

New Covenant Christian Church
Minutes of the Board
November 17, 2009

Members Present

Brad Swartout	Jeff Harris	Teresa Ryan
Rita Hasley	Steve Kaul	Susan Holliday
Richard Hasley	Richard Mitchell	Dorothy Ramsey
Caleb Hause	Sandra Canada	
Betty Gray	Larry Gray	

Excused

George Thompson	Larry Duckworth
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Additional Attendees

Tim Pool	Scott Richards	Debbie Keith
Tracy Bamborough	Dave Terrell	Jane Clausing
Chris Jones	Cindy Earnheart	Annis Marlow
Eula Hledik	Steve Byerly	

Chairman Brad Swartout called the meeting to order at 7:10 pm. Tim Pool gave the opening prayer. Brad reported that the board committees have church business stabilized and are prepared to successfully complete this year and begin 2010.

Senior Minister Report

Tim Pool reminded those present about scheduled November 20-22 activities with Mack Roark which would include Friday evening, Saturday brunch and Sunday activities. This will be the first Sunday of Advent and participation was encouraged.

Tim reflected that our job as a church was very important to the community, particularly in this stressed time of economic downfall.

Youth Minister Report

Scott Richards reported that youth activities have slowed until the first of the year but that planning for spring break events was already underway.

The minister from the Refuge was here Sunday night and visited with the youth. Scott advised that discussion was taking place that would possibly give youth Sunday School and Journey “a new look” and that there some transition of the youth ministry. There will be an Education Committee meeting Sunday, November 22 at 4:30 in the Seekers Sunday School classroom to discuss the children and youth ministry programs. Scott encouraged any questions.

Minutes from the October 20, 2009 board meeting were available for review as well as having been posted on the NCCC website last month. The motion to accept them as read was made by Dave Terrell and seconded by Caleb Hause. The motion passed.

Ministry Reports

1. Financial – Caleb Hause

Caleb distributed the current balance sheet and the 2010 proposed budget. A proposed budget was requested and received from each ministry with a 7-9% cut for each. Caleb stressed that problems remain with continued decline in contributions as opposed to expenses and that the church must operate “within our means.” Approval for all spending is a necessity and that all ministries are equally important. Although there are current difficulties, Caleb expressed that he is confident these will improve.

Brad Swartout spoke in regard to the stewardship drive, headed by Mark and Lisa Harry. Pledge cards would serve as an annual commitment and Brad will deliver a brief explanation during church service Sunday to clarify to the congregation. Brad also mentioned that a one time love offering for roof repair would be prudent before the end of the year for tax purposes.

A motion was made by Dave Terrell to accept the 2010 budget. The motion as seconded by Steve Kaul. The motion carried. This will be presented to the congregation during second service on December 20, 2009.

2. Administration – Steve Byerly

Steve addressed some of the work that had been completed such as replacement of water fountains by the Administrative area restrooms, installation of a new front doorbell system and repair of the fellowship hall water fountain.

Maintenance issues that are in progress are portico signage – for cost reduction from original bids, administration has coordinated prices for 2’x2’ signs that would be mounted on posts at the entrances and on the right column of both sides of the portico. Administration is coordinating with CMF to cover material costs.

Projects on temporary hold are a new roof – there have been three bids received and Haven Mankin will provide comments on the bids and roof replacement in the coming week. Bids have been received for carpet replacement and verification is underway to assure all required areas are included. Questions were posed from members about replacement and Steve allowed that the bid of \$25,000.00 would also include carpet, which are squares of high-grade commercial carpet, baseboards and glue if we could save the baseboards.

Steve has requested a process discussion with Human Resources regarding hiring a part-time custodian to replace the company now cleaning three times per month which should be cost effective. Also to be discussed is the continued coordination of current custodial duties and scheduling.

3. **Nominating Committee** – Brad Swartout

Brad distributed a list of 2010 board nominations and reported that the list would be inserted into the Sunday bulletin until the December 20, 2009 annual meeting. The list also contains Deaconate and Junior Deaconate nominees. Elder nominations will be forthcoming from Richard Hasley. A motion was made by Steve Kaul to provide Deacon training for those nominees and was seconded by Caleb Hause. Deacon training, including the Junior Deaconate program will be discussed during the December 6, 2009 Deacon meeting.

4. **Pastoral Search Committee** – Brad Swartout for Page Dobson

Brad reported that Page Dobson, Pastoral Search Committee Chair, has requested that the committee presents an update to the congregation on a routine basis. Jane Clausing announced that a CD is being produced for the pastoral search process and photos of church members, activities, etc. will be taken which will be included in the CD.

Old Business

None

New Business

Scott Richards led discussion and showed a preview film on *REVEAL*, a research-based process of how a church's spiritual journey is validated through a congregational survey to assess how attitudes, needs and motivations align with spiritual behaviors. The goal is to measure and encourage spiritual growth and set the tone for the future of our church. Action steps are based on survey results. There will be "teaser" videos during Sunday service the next two weeks and this process will be launched at NCCC January 9, 2010. Scott Richards, Eula Hledik, Debbie Keith, Jane Clausing and Chris Jones have been working together on this process. Funding for this project has previously been allocated. Scott requested that members set aside a special prayer time daily at 6:00 pm for this process.

Dorothy Ramsey led the closing prayer. Brad Swartout thanked everyone for attending and reminded those present that the next meeting will be December 29th, at 6:30pm.

The meeting was adjourned at 8:00 pm.

Respectfully submitted,

Teresa Ryan
Board secretary
New Covenant Christian Church